

## DOUGLAS KARDA

Bethpage, NY 11714

dkarda@gmail.com

(646) 207-3707

LinkedIn: <https://www.linkedin.com/in/dougkarda/>

<https://github.com/dkarda>

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Full-stack developer delivering quality UI/UX web applications. Proficient in HTML, CSS, JavaScript, with experience and growing knowledge in React and its related frameworks.

### TECHNICAL SKILLS:

Languages: HTML, CSS, SASS, Module SCSS, JavaScript, Angular, React, Bootstrap, jQuery, Java, Handlebars, ASP.NET

Tools & Platforms: GitHub, GCP, Okta, Webpack, ESLint, AWS, IAM

Data Management: JSON, XML, Postgres/PostgreSQL, Couchbase

Monitoring: GCP Observability, Grafana, DataDog

Software: IntelliJ IDEA, Visual Studio, DataGrip, Android Studio, Xcode, Postman

### EXPERIENCE

**Major League Baseball**, New York, NY

**2016 – 2025**

#### Software Engineer

Full-stack developer within the Identity team. Focused on the build/support of fan profile management, 3rd party login integration and newsletter subscriptions.

- Worked in front-end design implementation of internal and external (authentication provider) flows for user login, registration and password resets.
- Created GCP monitoring and alerting policies, via Terraform, to improve observability of team services.
- Highlights:
  - Added Passwordless Authentication to Android and iOS SDKs for a more frictionless fan experience.
  - Played a role in the migration of multiple databases from a NoSQL to a PostgreSQL solution.

Front-end developer within the Forms team. Created and supported multiple forms and form submissions across MLB.com, MiLB.com and several team websites.

- Programmed and supported Continuous Integration/Continuous Delivery (CI/CD) pipelines to improve fan interaction and experience on MLB.com.
- Member of the team responsible for the development and refinement of the in-house CMS.
- Highlights:
  - Developed and supported numerous one-off forms, ranging from team product sales and kid camps to All-Star fan ballot and MVP voting.
  - Part of task force involved with breaking down a monolith repository into microservices to help with reliability and scalability.

**FOUNDRY9**, New York, NY

**2010 – 2016**

#### Senior Interface Engineer

Primary front-end developer working in Visual Studio within an ASP.NET environment. Built desktop, tablet and smartphone web pages for external clients, primarily financial institutions.

- Second-in-command in a team of nine taking lead on high pressure, high profile builds. Also acted as advisor, mentor and problem solver for all members of the team.
- Led front-end build on the most important, difficult and time sensitive projects.
- Addressed the support and implementation of SEO and ADA standards across commonly used browsers and devices.
- Worked regularly with back-end developers on project specifications, technical requirements and potential solutions to questions and roadblocks.

- Highlight:
  - Successfully ran front-end build on the company's first client delivered responsive site.

**ADVANSTAR COMMUNICATIONS**, New York, NY

**2005 – 2010**

### **Web Developer**

Optimized development processes and frameworks as front-end development lead in B2B, B2C and e-commerce.

- Support entire portfolio of web products represents 10 million page views per month.
- Responsible for front-end maintenance and builds on inherited ASP.NET, VB.NET, and PHP code, working directly with back-end developers to create and support high-profile revenue generating products.
- Programmed Content Alert e-mails using Apache Velocity across all major email clients.
- Highlights:
  - Successfully managed infrastructure project, allowing for highly detailed and targeted ad placements and tracking information.
  - Prototyped, built and managed over 40 custom components, within strict, shortened deadlines, for the relaunch of the world's largest health care websites ([www.modernmedicine.com](http://www.modernmedicine.com)).
  - Played primary role in developing a new template-based methodology to restructure and improve CMS design flexibility and load optimization with emphasis on site stability.

### **Web Producer**

Led design implementation and web production support for over 200 websites.

- Created website designs and redesigns based on approved client compositions, utilizing HTML, CSS and sliced images in several CMS environments.
- Produced, provided support to and trained co-workers in the use of Expo CMS.
- Highlight:
  - Managed and implemented the company's first mass simultaneous portal launch, consisting of 21 related sites.

**NATIONAL HOCKEY LEAGUE**, New York, NY

**2000 – 2004**

Designed, maintained and posted website content, pages, graphics and streaming video for NHL.com, resulting in increased exposure for the NHL and its teams.

- Managed the National Hockey League's official website ([www.NHL.com](http://www.NHL.com)). Web tools included HTML, CSS, JavaScript, Adobe Photoshop and Windows Media Player.
- Produced exclusive content, working collaboratively with in-house writing team.

### **OTHER EXPERIENCE**

**Disney/ABC; National Hockey League**

**1994 – 2000**

Reporting to financial accounting leadership in each organization, managed the ongoing reconciliation and control of major client accounts, inclusive of the review of daily deposits and balancing general ledger accounts.

### **EDUCATION**

**Hofstra University**, Hempstead, NY

B.B.A., School of Business Administration

Concentration: Banking and Finance